

Stephen O'Neil

Full Stack Web App Dev

8+ years frontend | 5+ years backend & DevSecOps
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- ▶ Currently **lead developer & technical advisor** for a **data services team**, serving a branch of **600+** employees
- ▶ Previously **lead developer** on **GC InfoBase** (canada.ca/gcinfobase, github.com/TBS-EACPD/infobase), a **React SPA client** backed by a **serverless GraphQL API**

Curriculum Vitae

Lead Developer & Technical Advisor | 01/2023 - ongoing
Science and Parliamentary Infrastructure Branch, Public Services and Procurement Canada

- ▶ Advising on the technical aspects of the new branch-wide data policy
- ▶ Triaging an inherited portfolio of ~20 applications in various stages from prototype to pilot
 - ▶ Identified 10+ retired or stalled projects to decommission, directly reducing cloud bills, maintenance burden, and potential risks & attack surface
 - ▶ Maturing the remaining applications and infrastructure (e.g. eliminating manual deploy steps, implementing automated rollback capabilities, hardening configurations, etc.)

Lead Developer | 09/2017 - 12/2022
Expenditure Management Sector, Treasury Board of Canada Secretariat

- ▶ Lead the GC InfoBase project beginning in Summer 2018; was responsible for the project's technical direction, overall design, and for the team's developer talent
 - ▶ Iterated on and maintained the project's large React frontend
 - ▶ E.g. through gradual refactors to legacy code, brought the average turn around of routine site updates [from a baseline of 5 business days to an average of 0.13](#)
 - ▶ Built backend microservices to support the main application
 - ▶ E.g. built a versatile template based form service, used to collect, validate, store, and alert the team across multiple lines of in-app user feedback
 - ▶ Architected and administered infrastructure and operations for the project
 - ▶ E.g. transitioned hosting from tenancy in an external team's servers to cloud platforms & an in-house DevOps culture, taking deploying from days to minutes
 - ▶ Developed tooling to multiply team productivity and reinforce best practices
 - ▶ E.g. implemented automated end-to-end WCAG 2.1 accessibility testing for CI
 - ▶ Championed code standards, review practices, testing, CI/CD, and working in the open
 - ▶ E.g. pitched stakeholders on open sourcing the project; was awarded in recognition of the positive impacts one year later
 - ▶ Hired, supervised, and mentored junior developers and CO-OP students
- ▶ Built the data collection tool used for the centralized tracking of COVID-19 related expenditures across all government departments
 - ▶ Quickly learnt Python, Django, an existing internal platform's code & environment, and the business requirements; met the ambitious 3 month deadline provided for launch
 - ▶ Independently developed the new collection tool off of the existing platform, with robust domain-specific user and admin workflows
 - ▶ Contributed lasting improvements to the existing platform's testing practices

CO-OP Student & part-time developer | 01/2015 - 09/2017
Office of the Chief Human Resources Officer, Treasury Board of Canada Secretariat

- ▶ Self-taught JS, HTML, CSS, and Git; developed the early HR data portions of GC InfoBase

Languages

- ▶ TypeScript & JavaScript
- ▶ HTML ▶ CSS & Sass
- ▶ sh & Bash ▶ Python
- ▶ SQL

Libraries & Frameworks

- ▶ React ▶ Lodash
- ▶ GraphQL ▶ Jest
- ▶ React Testing Library
- ▶ Cypress ▶ Axe-core
- ▶ Webpack ▶ Express.js
- ▶ NextJS ▶ Django

Tools

- ▶ Git ▶ VSCode
- ▶ Linux ▶ Docker
- ▶ MongoDB ▶ PostgreSQL

Platforms

- ▶ Google Cloud Platform
- ▶ DigitalOcean ▶ CircleCI
- ▶ GitHub Actions

Other Skills & Competencies

- ▶ Mentorship ▶ Automation
- ▶ Architecture ▶ Accessibility
- ▶ Application Security
- ▶ Strategic leadership

Education

Honours B.Sc. Physics-Mathematics, uOttawa
2017, Cum Laude